

NOTICE OF PRIVACY PRACTICES



THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

USE AND DISCLOSURE OF HEALTH INFORMATION

HIA Primary Care may use your health information, information that constitutes protected health information as defined in the Privacy Rule of the Administrative Simplification provisions of the Health Insurance Portability and Accountability Act of 1996, for purposes of providing you treatment, obtaining payment for your care and conducting health care operations. HIA Primary Care has established policies to guard against unnecessary disclosure of your health information.

THE FOLLOWING IS A SUMMARY OF THE CIRCUMSTANCES UNDER WHICH AND PURPOSES FOR WHICH YOUR HEALTH INFORMATION MAY BE USED AND DISCLOSED:

To Provide Treatment. HIA Primary Care may use your health information to coordinate care within HIA Primary Care and with others involved in your care, such as your attending physician, primary caregiver(s), members of the HIA Primary Care interdisciplinary team and other health care professionals who have agreed to assist HIA Primary Care in coordinating care. For example, physicians involved in your care will need information about your symptoms in order to prescribe appropriate medications. HIA Primary Care also may disclose your health care information to individuals outside of HIA Primary Care involved in your care including family members, significant others as designated by you, clergy who you have designated, pharmacists, suppliers of medical equipment or other health care professionals.

To Obtain Payment. HIA Primary Care may include your health information in invoices to collect payment from third parties for the care you receive from HIA Primary Care. For example, HIA Primary Care may be required by your health insurer to provide information regarding your health care status so that the insurer will reimburse you or HIA Primary Care. HIA Primary Care also may need to obtain prior approval from your insurer and may need to explain to the insurer your need for HIA Primary Care care and the services that will be provided to you.

To Conduct Health Care Operations. HIA Primary Care may use and disclose health information for its own operations in order to facilitate the function of HIA Primary Care and as necessary to provide quality care to all of HIA Primary Care' patients, including such activities as:

- Quality assessment and improvement;
- Activities designed to improve quality of life or reduce health care costs;
- Protocol development, case management and care coordination;
- Contacting health care providers and patients with information about treatment alternatives and other related functions that do not include treatment;
- Reminding you that you have an appointment for a home visit;
- Professional review and performance evaluation;
- Training programs including those in which students, trainees or practitioners in health care learn under supervision;
- Training of non-health care professionals;
- Accreditation, certification, licensing or credentialing activities;
- Review and auditing, including compliance reviews, medical reviews, legal services and compliance programs;
- Business planning and development including cost management and planning-related analyses and formulary development;
- Business management and general administrative activities of HIA Primary Care.

For example, HIA Primary Care may use your health information to evaluate its staff performance, combine your health information with other HIA Primary Care patients in evaluating how to more effectively serve all HIA Primary Care patients, disclose your health information to HIA Primary Care staff and contracted personnel for training purposes, or contact you as part of general community information.

For Fundraising Activities. HIA Primary Care may use information about you including your name, address, phone number and the dates you received care in order to contact you or your family. If you don't want to be contacted (opt out) notify HIA Primary Care.

THE FOLLOWING IS A SUMMARY OF THE CIRCUMSTANCES UNDER WHICH AND PURPOSES FOR WHICH YOUR HEALTH INFORMATION MAY ALSO BE USED AND DISCLOSED.

When There Are Risks to Public Health. HIA Primary Care may disclose your health information for public activities and purposes in order to:

- Prevent or control disease, injury or disability, report disease, injury, vital events such as birth or death and the conduct of public health surveillance, investigations and interventions;
- Report adverse events, product defects, to track products or enable product recalls, repairs and replacements and to conduct post-marketing surveillance and compliance with requirements of the Food and Drug Administration;
- Notify a person who has been exposed to a communicable disease or who may be at risk of contracting or spreading a disease;
- Notify an employer about an individual who is a member of the workforce, as legally required.

To Coroners and Medical Examiners. HIA Primary Care may disclose your health information to coroners and medical examiners for purposes of determining your cause of death or for other duties, as authorized by law.

For Minnesota patients: HIA Primary Care will release your health information to coroners and medical examiners prior to and in reasonable anticipation of your death, as requested by those authorities. This will occur routinely unless you tell us you do not want your health information released to a coroner or medical examiner prior to your death.

To Funeral Directors. HIA Primary Care may disclose your health information to funeral directors consistent with applicable law and if necessary, to carry out their duties with respect to your funeral arrangements. If necessary to carry out their duties, HIA Primary Care may disclose your health information prior to and in reasonable anticipation of your death.

For Organ, Eye Or Tissue Donation. HIA Primary Care may use or disclose your health information to organ procurement organizations or other entities engaged in the procurement, banking or transplantation of organs, eyes or tissue for the purpose of facilitating the donation and transplantation.

For Research Purposes. HIA Primary Care may, under very select circumstances, use your health information for research. Before HIA Primary Care discloses any of your health information for such research purposes, the project will be subject to an extensive approval process.

When Legally Required. HIA Primary Care will disclose your health information when it is required to do so by any federal, state or local law.

To Report Abuse, Neglect Or Domestic Violence. HIA Primary Care is allowed to notify government authorities if HIA Primary Care believes a patient is the victim of abuse, neglect or domestic violence. HIA Primary Care will make this disclosure only when specifically required or authorized by law, or when the patient agrees to the disclosure.

To Conduct Health Oversight Activities. HIA Primary Care may disclose your health information to a health oversight agency for activities including audits, civil administrative or criminal investigations, inspections, licensure or disciplinary action. HIA Primary Care, however, may not disclose your health information if you are the subject of an investigation and your health information is not directly related to your receipt of health care or public benefits.

In Connection With Judicial And Administrative Proceedings. HIA Primary Care may disclose your health information in the course of any judicial or administrative proceeding in response to an order of a court or administrative tribunal as expressly authorized by such order or in response to a subpoena, discovery request or other lawful process, but only when HIA Primary Care makes reasonable efforts to either notify you about the request or to obtain an order protecting your health information.

For Law Enforcement Purposes. As permitted or required by state law, HIA Primary Care may disclose your health information to a law enforcement official for certain law enforcement purposes as follows:

- For reporting of certain types of wounds or other physical injuries pursuant to the court order, warrant, subpoena or summons, or similar process;
- For the purpose of identifying or locating a suspect, fugitive, material witness or missing person;
- Under certain limited circumstances, when you are the victim of a crime;
- To a law enforcement official, if HIA Primary Care has a suspicion that your death was the result of criminal conduct including criminal conduct at HIA Primary Care;
- In an emergency in order to report a crime.

In the Event of A Serious Threat To Health Or Safety. HIA Primary Care may, consistent with applicable law and ethical standards of conduct, disclose your health information if HIA Primary Care, in good faith, believes that such disclosure is necessary to prevent or lessen a serious and imminent threat to your health or safety or to the health and safety of the public.

For Specified Government Functions. In certain circumstances, the federal regulations authorize HIA Primary Care to use or disclose your health information to facilitate specified government functions relating to military and Veterans, national security and intelligence activities, protective services for the president and others, medical suitability determinations and inmates and law enforcement custody.

For Worker's Compensation. HIA Primary Care may release your health information for workers' compensation or similar programs.

AUTHORIZATION TO USE OR DISCLOSE HEALTH INFORMATION

Other than is stated above, HIA Primary Care will not disclose your health information other than with your written authorization. If you or your representative authorizes HIA Primary Care to use or disclose your health information, you may revoke that authorization in writing at any time.

YOUR RIGHTS REGARDING YOUR HEALTH INFORMATION THAT HIA PRIMARY CARE MAINTAINS

Right To Request Restrictions. You may request restrictions on certain uses and disclosures of your health information. You have the right to request a limit on HIA Primary Care' disclosure of your health information to someone who is involved in your care or the payment of your care. However, HIA Primary Care is not required to agree to your request, except with respect to treatment paid for out of pocket.

Right To Receive Confidential Communications. You have the right to request that HIA Primary Care communicate with you in a certain way. For example, you may ask that HIA Primary Care only conduct communications pertaining to your health information with you privately with no other family members present. If you wish to receive confidential communications, HIA Primary Care will not request that you provide any reasons for your request and will attempt to honor your reasonable requests for confidential communications.

Right To Inspect And Copy Your Health Information. You have the right to inspect and copy your health information, including billing records. If you request a copy of your health information, HIA Primary Care may charge a reasonable fee for copying and assembling costs associated with your request.

Right To Amend Health Care Information. You or your representative have the right to request that HIA Primary Care amend your records, if you believe that your health information is incorrect or incomplete. That request may be made as long as the information is maintained by HIA Primary Care. A request for an amendment of records must be made in writing. HIA Primary Care may deny the request if it is not in writing or does not include a reason for the amendment. The request also may be denied if your health information records were not created by HIA Primary Care, if the records you are requesting are not part of HIA Primary Care records, if the health information you wish to amend is not part of the health information you or your representative are permitted to inspect and copy, or if, in the opinion of HIA Primary Care, the records containing your health information are accurate and complete.

Right To An Accounting. You or your representative have the right to request an accounting of disclosures of your health information made by HIA Primary Care for certain reasons, including reasons related to public

purposes authorized by law and certain research. The request for an accounting must be made in writing and should specify the time period for the accounting starting on or after April 14, 2003. Accounting requests may not be made for periods of time in excess of six (6) years. HIA Primary Care would provide the first accounting you request during any 12-month period without charge. Subsequent accounting requests may be subject to a reasonable cost-based fee.

Right To A Paper Copy Of This Notice. You or your representative have a right to a separate paper copy of this Notice at any time even if you or your representative have received this Notice previously. You or your representative may obtain a separate copy from the HIA Primary Care privacy official or on the HIA Primary Care website.

DUTIES OF HIA PRIMARY CARE

HIA Primary Care is required by law to maintain the privacy of your health information and to provide to you and your representative this notice of its duties and privacy practices. HIA Primary Care will notify you if there is a breach that compromises the privacy or security of your protected health information as required by law. HIA Primary Care is required to abide by the terms of this notice as may be amended from time to time. HIA Primary Care reserves the right to change the terms of its notice and to make the new notice provisions effective for all health information that it maintains.

COMPLAINTS

You or your legal representative have the right to express complaints to HIA Primary Care and to the Secretary of Health and Human Services, if you or your representative believe that your privacy rights have been violated. HIA Primary Care encourages you to express any concerns you may have regarding the privacy of your information. You will not be retaliated against in any way for filing a complaint.

Notice of Privacy Practices Addendum

Effective February 16, 2026

Substance Use Disorder Treatment Information

The HIA Health Notice of Privacy Practices ("Notice") describes how we may use or disclose your Protected Health Information (PHI). This federally required addendum relates to the confidentiality of medical records pertaining to substance use disorder ("SUD") treatment.

Some of your PHI may be part of a substance abuse disorder patient record and be subject to additional protections under federal law (42 C.F.R. Part 2) governing the confidentiality of SUD patient records.

If we receive or maintain any information about you from SUD treatment program that is covered by 42 C.F.R. Part 2 (a "Part 2 Program") through a general consent you provide to the Part 2 Program to use and disclose the SUD patient record for purposes of treatment, payment, or health care operations, we may use and disclose your SUD patient record for treatment, payment, and health care operations purposes as described in this Notice. If we receive or maintain your SUD patient record through specific consent you provide to us or another third-party, we will use and disclose your SUD patient record only as expressly permitted by you in your consent as provided to us.

In no event will we use or disclose your SUD patient record, or testimony that describes information contained in your SUD patient record, in any civil, criminal, administrative, or legislative proceedings by any federal, state, or local authority, against you, unless authorized by your consent or the order of a court after it provides you notice of the court order.

HOW TO CONTACT HIA PRIMARY CARE REGARDING USE AND DISCLOSURE OF YOUR HEALTH INFORMATION

Issues related to these privacy practices should be directed to:

Privacy Official
HIA Primary Care
3800 56th Ave. S.
Fargo, ND 58104
(701) 356-1670 or (800) 929-8891
email at privacy@hiahealth.org

Privacy information is available on the HIA Primary Care website
hiapriarycare.org
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Red River Valley Health Care P.C., dba HIA Primary Care (HIA Primary Care).